

11-15-1974

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CAMPUS *CRIER*

Vote of Confidence
page two

central washington state college, ellensburg, washington, friday, nov. 15, 1974, no. 8, vol. 49

Vote of Confidence

karatedo



The Faculty Senate begins deliberations on the Brooks vote of confidence



AFT meeting

Vote of confidence delayed

by David Wasser

The organization of a vote of confidence for Central's president, Dr. James E. Brooks, was delayed by the Faculty Senate Wednesday. The matter was then postponed, slated to be acted upon the next day, too late to be published in this edition.

This week's edition was delayed until today in order to publish the outcome of the vote. The request for the vote of confidence came from Central's local 3231 of American Federation of Teachers (AFT, affiliated with the AFL-CIO, is a teachers' union.)

The Faculty Senate was informed of the request in a letter from AFT President Albert Lewis, Associate Professor of Communication. Lewis said that if the Senate turns down the request for the faculty vote, his organization will circulate a petition calling for a referendum.

The request from AFT lists none general areas of "general faculty concern." One of the areas is the "setting of goals,

guiding of policies and programs, and general administration of the College." In the formal reply to the AFT request (which begins on this page) Brooks said that "very few colleges and universities have developed statements of policy and guidelines on the role of the president from entry through exit." He also claimed that colleges run into problems that no one expects.

The AFT then mentioned the revision of the Faculty Code. Brooks said that it became apparent to him, as well as to the Board of Trustees that the original draft of the code "did not meet minimum requirements in terms of being specific" and would not hold up in court. So Brooks said he sent lists of questions and suggestions concerning the code to the Trustees, to the Code Committee and to the Faculty Senate Executive Committee. He claims to have received no response from any of the individuals.

The AFT also expressed concern in their letter regarding the

"institution of last year's reduction-in-force policy was absolutely necessary because of the action of the state legislature. The legislature acted because our enrollments fell far below those projected for the institution for 1973-75."

Other concerns of the AFT included: "The policy regarding the priority of merit versus longevity for salary increases."

"The apparent 'quota' policy of promotion and tenure."

"The deterioration of support for sabbatical leaves."

"The effectiveness of the President's representation of faculty interests and concerns to the Board of Trustees and to the state legislature."

"The importance of the instructional function at Central, especially called into question by the continued growth of administration while the number of students and faculty decrease."

And finally, "The by-passing of general faculty or Faculty Senate input into major academic decisions, such as the creation of a new school."

Opposition to vote

by Rik Dalvit

The Faculty Senate was asked to table a decision on the vote of confidence in the Brooks' administration until March 10 by Central's chapter of the American Association of University Professors (AAUP).

The Senate was also asked to not even "consider such a drastic measure," by Dr. Conrad H. Potter, Professor of Education. Potter's request came in a three page letter to the Senate which he said expressed his personal view and in no way that of his department.

The AAUP request was received by the Senate at their meeting this Wednesday.

The AAUP request called for the Senate to table a decision until

March 10 and to instruct its Personnel Committee to set up a criteria and procedures for "the systematic evaluation of the president and his administration."

Delaying a decision and setting up an evaluation system would allow negotiations on the Faculty Code to "proceed unhindered," as well as present a unified front to the state legislature during the upcoming session the AAUP request claimed.

The one page AAUP letter, signed by Dr. Robert M. Benton, said "unity of all campus entities" is essential in the eyes of legislators who will work on a collective bargaining bill and pay hikes for college professors.

"A systematic evaluation of the president would help clarify areas

of tension and enhance communication," the letter said.

Although Potters called on the Senate to not consider organizing a formal vote of confidence, he did say that it would be "appropriate and timely" for the Senate to "study the issues involved and make positive recommendations which might help bring resolution to the problem."

Potter said that Central faces a "profound crisis of purpose," and that in large part this crisis "has resulted measurably from the fact that we have in recent years installed a closed system of governance at Central which separates faculty from the decision making processes."

"We need to change this system if we want to avoid in the future the kind of crisis we are now facing," he said.



Lewis, left, and Benton confer before start of meeting.

Brooks answers critics

The following is a reply from President Brooks regarding a request from the American Federation of Teachers (Central chapter) that the Faculty Senate "organize a vote of confidence, relative to Dr. James E. Brooks' presidency of Central."

To: CWSC Faculty Senate

From: President Brooks

Re: CWSC-FT Request For a Vote of Confidence Relative to the CWSC Presidency

I wish to respond in writing to the CWSC-FT request so that I may report not only to the Faculty Senate but to the college trustees, the general faculty and the administration. In addition, the newspapers contacted by the CWSC-FT have asked for a copy of my response which should be in writing.

Prior to commenting on the nine points listed in the CWSC-FT letter, let me state that at no time since I have been president at Central has any faculty group presented to me or to our college

trustees any list of specific expectations having to do with my performance in office. The recommendations of the Ad Hoc Committee on Faculty Morale (1968) went directly to the Faculty Senate. Although these recommendations were discussed, they were not acted on by the senate. Many felt that changes had already been made. The Board of Trustees and I received no specific list of suggestions from the senate. The only group on campus that has presented the general expectations of its organization to the college president and the trustees has been the American Association of University Professors. However, the Faculty Senate and not the AAUP has represented the entire faculty of this campus.

Very few colleges and universities have developed statements of policy and guidelines on the role of the president from entry through exit. Because problems have arisen on many campuses, the Committee of Policies and Purposes of the American Association of State Colleges and Universities, of which I am a member, is developing two pap-

ers, one on Canons of Ethics for College and University Presidents, and one on Policy and Guidelines for Evaluating the Leadership of College and University Presidents. The first drafts of these statements are being presented to the total AASCU membership on November 13-16, 1974. Also being reviewed are related matters, such as length of service; provision for exit, etc. The state college presidents in Washington believe that similar policies should be developed at their institutions, and we have been working on such policies.

The question here is this: Is it fair to draw up a list of expectations concerning the presidency and then vote as to whether confidence should be expressed in the incumbent? And, if a list is developed for future use in evaluation, shouldn't the Board of Trustees approve it, as the president is responsible to them?

The Board of Trustees hires the president and sets the policies that he must carry out. I

cont. page 7



President Brooks



by Dave Schell

The Entertainment Commission was accused of conflict of interest in an Associated Student Legislature meeting held Monday night, Nov. 4, for accepting free entry into a local tavern in return for permitting the tavern to promote its bands in the SUB Pit every Wednesday afternoon.

The accusation, made by an ASL member, was in response to rumors that members of the Entertainment Commission were accepting free passes to Goofy's, a local tavern, in payment for allowing the tavern to promote its bands at the expense of the Ent. Com.

Allan Wolfe, Chairman of the Ent. Com. denied the charge that Ent. Com. members were receiving free passes to Goofy's, however he did admit that several members, including himself, have been admitted to Goofy's on several occasions at no cost.

"We have an informal agree-

ment with Goofy's that anytime we want to check out a band that's appearing there we can, at no cost. We look at it as a service to the Central students," he said. "We want to provide the best entertainment we can and checking out the bands while they're playing is the best way to insure good entertainment."

Arnie Pomerinke, manager of Goofy's in Ellensburg, felt the accusation was ridiculous.

"The fact that Ent. Com members get in here free has nothing to do with our bands playing in the SUB," he said.

"The reason they get in free is to help them when it comes to booking bands. We do it as a favor to the school and the bands."

Asked why the members couldn't watch the bands during the daytime when they are practicing, Pomerinke said, "We don't let the bands practice during the daytime because it

conflicts with business downstairs.

"We let other tavern owners come in here for free if they want to check out a band, the practice is not exclusive for the Ent. Com., he added.

John Presson, Chairman of the ASL and also a member of Ent. Com., acknowledged the accusation that had been made at the ASL meeting.

"The whole thing will be discussed at our next meeting," he said. "I've heard some rumors that members who weren't twenty-one were being admitted to Goofy's, and other rumors about members who felt justified in free admittance because the Ent. Com. people are not paid."

Asked what disciplinary action would be taken, if any, he said, "From what I know at this point. I won't comment, but the only discipline we have is suspension from the commission."



APPLEJACK

OPINION

by Dave Schell

The fact that the Crier was distributed today instead of yesterday is no accident.

It is not very often that something important enough occurs, to merit the delaying of a newspaper by one day. However, this week there is a story that is that important.

The American Federation of Teachers (AFT) met yesterday to discuss the proposed vote of confidence of President Brooks.

This story deserves attention for several reasons. The most obvious being that the dismissal of President Brooks would affect every student on this campus, directly or indirectly. In the past Brooks has had an over-riding role in the decisions and proposals made by this college. He has been, and possibly will be, a powerful man in the determination of policies at Central. He has had virtually complete control on decisions such as: tuition costs, faculty disputes and curriculum through alleged control of the Faculty Senate.

Secondly, and possibly more important, is the fact that the AFT seems to have discovered something we all would like to have at one time or other-power.

Is the AFT proposal, the possible impeachment of Brooks, a true interest in the capabilities of Brooks or a power-play designed to exercise the power of an organization, that in the past has been relatively silent?

In the AFT resolution sent to Brooks, the Board of Trustees and several newspapers, is the following: "Requesting a vote of confidence in any college president is a serious matter and should be undertaken only after events clearly indicate the need for such a referendum. That time has clearly arrived."

It seems they have serious intentions.

However, there is a rumor circulating to the effect that a teacher strike at Central is a possibility for later in the school year, possibly in January. It doesn't have to be argued that a teacher strike is important.

Is it possible that the AFT is building its courage and strength in order to carry off such a strike?

Whatever the implications of a vote of confidence, it is important to every student on this campus.

The right to remain silent

by Rik Dalvit

The Board of Publications will vote on a new Crier editor at a meeting on the 19th.

Three faculty and two students will vote for the applicant of their choice, but two students who could vote on a new editor will not. Why? Because no one knows who they are.

There are two student vacancies on the Board of Publications.

The Board of Publications is not the only campus organization with student vacancies.

The list is long.

No one can force anyone to participate.

It seems ironic though that students in the sixties were concerned with being allowed to participate and now a new group of students seems to have chosen not to.

A list of committee openings for students is available at the ASC office. The openings listed are for anyone who is interested.

But remember that no one can force you to participate. If you feel like exercising your right to remain silent you are free to do so.

At any rate when a new Crier editor is selected, two votes will not be cast.

by David Wassner

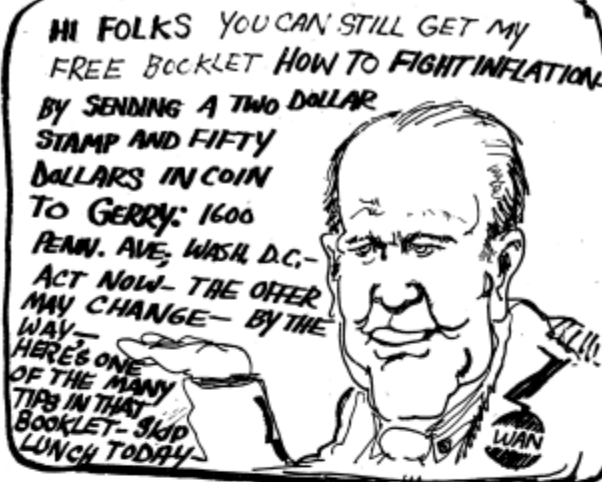
The White House officially announced Tuesday that the United States is in a recession. Wonderful. Maybe tomorrow they'll announce that the Titanic has sunk.

This country has been in the midst of our present economic woes for the last two years. Now they have finally recognized we really have a problem.

Judging by their past performances, little will be done to alleviate the problem. Committees will be formed. Speeches will be made. The stock market will plunge. But what will be done for the average consumer who has watched sugar go up 200 percent in the past year, and who has been told to ration gas so we can postpone the end of the internal combustion engine?

The government must step on some toes in order to discover the root of the problem. Why is sugar so high? Why did we sell wheat to the Russians when our reserves were so low? Why do the gas companies tell us one day that they're doing everything to end the gas shortage and the next day announce their profits have tripled since last year?

The government simply must realize that the consumer is more important than big business. Until they do, every time an American tightens his belt another notch, he'll trust his government that much less.



by Jane Snyder

Central's faculty has legitimate grievances. Most faculty members are not being paid salaries commensurate to their education, experience and increased work load. Inflation and lack of job security also are serving to make this the winter of faculty discontent. Some fed-up faculty members are seeking action through an AFT resolution asking for a vote of confidence for President Brooks.

The resolution calls into question President Brooks' role in the following areas of concern: revision of faculty code, sabbatical leaves, salary increases, tenure and promotion. They might be grounds for a vote if President Brooks were in any way answerable to the faculty.

President Brooks was hired by the Board of Trustees. His chief responsibility is to the Board of Trustees. True, he is also expected to represent student and faculty interests when these interests don't conflict with the Board's. The AFT resolution cites "general administration of the college," but President Brooks is not administering the college for faculty.

The AFT is not battling the enemy. And it's ludicrous to debate the morality of the President's position. It isn't his job to serve faculty and students primarily, whether he wants to or not. The faculty may not like this situation (who would?). But they could work more effectively for themselves by dealing, not with the President, but with the Board of Trustees and the State Legislature.

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The newspaper of Central Washington State College published

weekly during the academic year except registration, vacations and

the final week of each quarter. Views expressed are those of stu-

dents, staff and editors not necessarily of Central Washington State

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ment. Mail subscription price: \$1 per quarter or \$3 per year;

payable to the Campus Crier, CWSC, Ellensburg, WA 98926.

Second class postage paid, Ellensburg, WA 98926.

Guest Editorial

Kallioinen defends student government

by Kelly Kallioinen

As we look into the world of student politics, and even politics at large, we see a wide phenomenon of apathy and disinterest. Some even hint that student government does not serve the students in a meaningful way. Some propose that if we had a campus-wide vote concerning the existence of the student government the student government would lose.

In reality, the student government is an organization that is geared to help the individual student. Whether it represents the student population is the individual responsibility of the student officers. But nevertheless, it serves many functions for the students and is capable of doing much more. The chief purpose of this article is to enlighten students concerning an organization that is almost never mentioned and often neglected or overlooked by many.

In a response to a letter written to different large corporations concerning what they look for in a prospective employee, the following responses were received: "Wide range extra curricular activities... would be considered valuable experience by company recruiters," and "As to what we might look for in an individual, beyond a specific educational background, would be past involvement in extracurricular activities, particularly related to student government and other such organizations."

In accordance with the thoughts expressed in the foregoing paragraph, one may say that the student government has and will continue to provide invaluable and unprescribed service to hundreds and even thousands of interested students. It provides a unique opportunity to go beyond the experiences found in the classroom. It gives its participants, free of monetary cost, education in areas of communication, self-expression, organization, leadership, self-analysis, self-growth, etc. In the final analysis it provides the person with qualities that employers seek. In fact, it may have direct influence in shaping your and my future.

Does the student government have anything to offer? The answer is obvious. The student government can give the individual student much more than the usual services. It can provide a future. Beyond, that, it provides an opportunity for voluntary contribution to the college community, and lasting experience in helping others.

LETTERS

The CRIER welcomes letters from its readers for its letters' column. Letters should be brief (250 words maximum length) and typed if possible. For publication, they must be signed and bear the writer's address. We will withhold names, using initials only, upon legitimate request (no pseudonyms). We reserve the right to edit. Letters can be mailed or hand delivered to the CRIER office, SUB 218.

assist students in obtaining off-campus employment, we cannot support its entering into local labor disputes through assisting struck businesses in employing strike-breakers.

T.A. Smith-Rolle
James McLean
Kathy Flynn

Investigation continues

To the Editor

It was with considerable interest that I read last week's article *Students React to Threatening Situation* by Ruth Vogel. The thoughts and needs of the campus community, as they relate to crime, are of prime concern to the Campus Police. One contributor to the article felt that President Brooks was not taking the disappearance of Susan Rancourt seriously. This is unfortunate because it is entirely understandable how easy it is to get such an impression when you are not a party to all the "behind the scenes" activity. We see the search teams and helicopters in action and read of the progressing police investigations but never learn of the constant briefings for the Vice-presidents, President Brooks and the Board of Trustees.

We seldom hear how these people cut red tape in clearing

the tremendous expenses entailed in an investigation of this sort. These expenses were not born solely by the police because there is no way our small budget could start to pay for just the travel and phone bills involved. The costs were shared by Wendell Hill, Auxiliary Services; Dr. Miller's Student Development Service; and others. This mutual effort could only be accomplished with Dr. Brooks clearing a path. The investigation is continuing with weekly entries to the file and no one has yet complained about the staggering expense involved.

I feel that the concern of my superiors is very strong, but is not demonstrated in as obvious a manner as law enforcement grid searches. I also feel grateful for the strong concern of the students who write our editor, those who voluntarily walk patrol with us and the Crier for keeping us alert.

A. H. Pickles, Chief
Campus Police

License to kill

To the Editor

In Ruth Vogel's article (Crier, Nov. 7, p. 11) on Sandra Gulley, a 22-year old woman recently added to the Campus Police, the question of her going armed was featured prominently.

"Reasons" for her carrying that lethal weapon were cited as follows:

1. Since she arrived, "there have been four or five car thefts."

cont. on page 7

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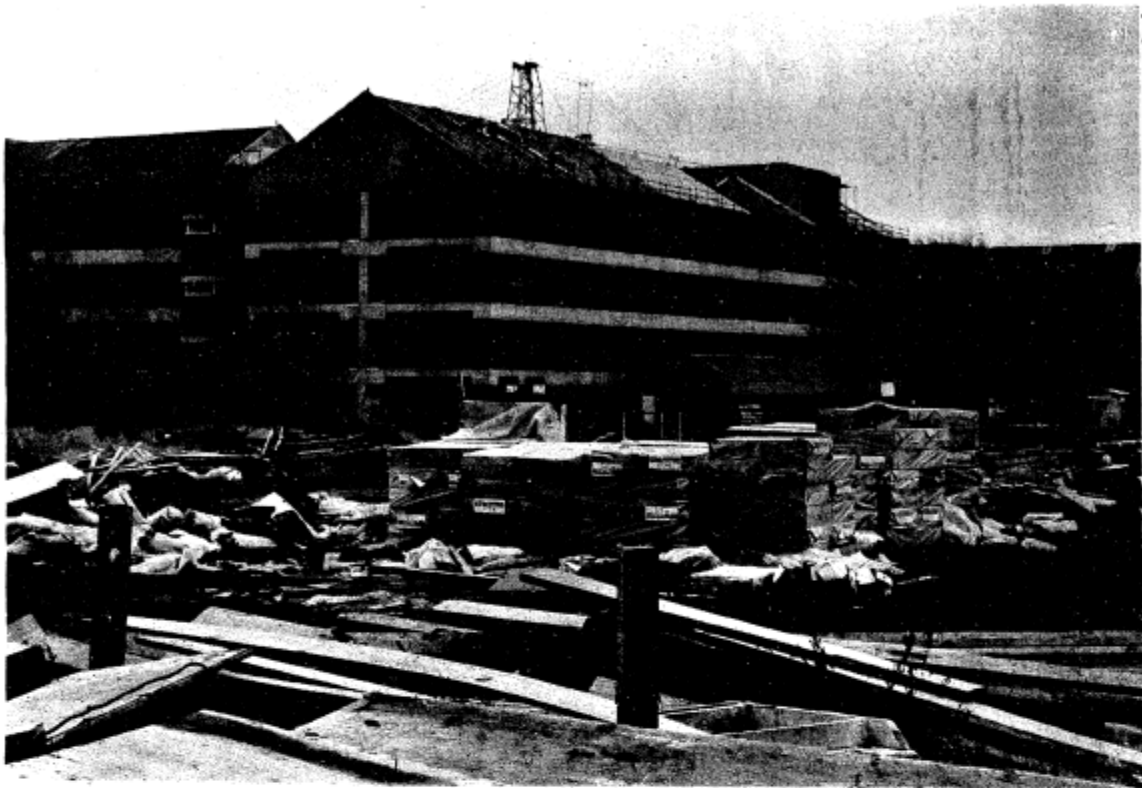
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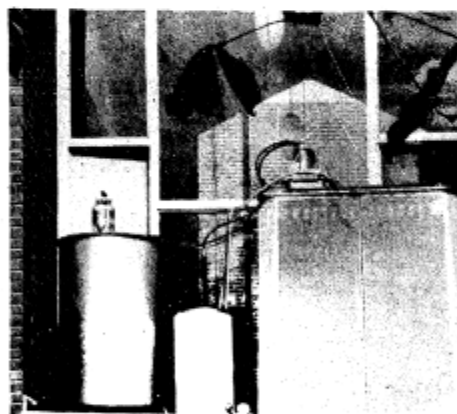


URBAN RENEWAL? - The new library complex is shaping up fine, but passers-by may very well wonder about the landscaping job that

has been done. Building supplies and remnants clutter the yet-to-be-improved grounds.



LEAFING THROUGH the curbside clutter is grounds crew student worker. As the tractor moved along the curb, she swept leaves toward the following hopper.



SOLAR PANEL - The collection of scientific gadgetry atop the south SUB entrance is serving as a demonstrator "Complete, complimentary energy system," for an upcoming conference here. The devices include a wind charger, flat solar plate collector and methane digester. [See story page 18]

letters cont. fr. pg. 5

2. "...you do bank runs, carrying large sums of money;"

3. According to Chief Pickles, the guns serve as a "deterrent;"

4. Most crimes on campus are by non-students; and

5. Students "are an easy mark...They get ripped off..."

These seem to suggest that certain principles operate now on our campus:

1. That human life may legitimately be taken to prevent the theft of a car;

2. That human life is not as important as "large sums of money;"

3. That proliferation of gun-toting young people is legitimated by the possible deterrence through fear of potential criminals;

4. That off-campus life is such a threat to student life that police must be prepared to kill such intruders; and

5. That life may be taken because students are sometimes foolish enough to invite theft by neglect.

I am not in any sense persuaded that there is a need for armed persons prepared to kill human beings in defense of such principles.

Service revolvers are not terribly accurate, as I understand it. Shooting someone to halt, wound, incapacitate or deter crime, does not guarantee that death will not occur. If public killers are ever needed on campus, surely the large number of them to be found in the City Police and Sheriff's Office must be sufficient for our need.

A gun is a remarkable object: It can dispense, in a small but lethal mass, arrest, judgment of guilt and execution, all without the "inconveniences" of rights, due process of law, attorneys, courts and juries of one's peers. In the hands of any law enforcement officer, this power to dispense death to any citizen is left solely as a matter of personal judgment by the officer. Every new license to kill (albeit theoretically for the public good) endangers us all—who knows when and why a police officer may decide to shoot? No amount of indoctrination, no amount of safeguards can guarantee against error, misunderstanding or madness.

I am certainly "deterred" by Gully's weaponry, along with that of the rest of the Campus Police. I am deterred from wanting to be in their vicinity, because it is always possible that one of them, for reasons of their own, may decide to take my life. When my life is made that cheap, I don't care to stay in such potential danger, if I can help it.

Understanding the role and function of police in any given society, I can conceive of circumstances under which the last resort must be violence (e.g., in dealing with a sniper). Few of those circumstances are found in the "normal" course of events on campus. When they occur, we have recourse to city and county. We have never had a "clear and present danger" sufficient to arm what used to be called "Campus Security". (Can you remember the helpful, friendly security officers who didn't care to be armed and who could be buddies with students, instead of their potential executioners?)

I say, disarm the Campus Police, for they do not need to be able to kill to do their legitimate work on campus. In the choice for life or death, let the academic community, at least, stand for life at every opportunity.

Roger L. Winters
Assistant Professor
Political Science

Thank you

Gentlemen

Three cheers for Central's blood donors. Both faculty and students took time out of their busy schedules last Wednesday, Nov. 6, to donate 167 pints of blood. This fine gesture is greatly appreciated by the many patients who will benefit from the donations, the Kittitas County Chapter of the American Red Cross and the Columbia River Regional Blood Center.

The SERVE office deserves a high rating for its continued interest in and support of the program. Special thanks are also due to Dr. Wilma Moore's Health Education class, the SPURS and all the unnamed individuals which helped to make the event a smashing success.

Sincerely yours,
P. Douce, Faculty Coordinator
ASC Blood Drive Program

Brooks

cont. from page 2

have tried to meet my obligations to them, although I have found this most difficult at times, given the conflicting demands and wishes of other groups at the college. The balance between salary increases based on merit and those based on longevity is a good case in point. Those who have attended Board of Trustees'

meetings know the board position on this: merit should always come first, or be in very high priority. The figures for the last two years are as follows:

Because we have explained this problem and how it has been handled in some detail in talks to the faculty and through written communication (such as in memos from the President dated Nov. 1, 1973, and April 29, 1974), I'll not take time to explain it again here. However, I wish to point out the following: (1) the notice requirements of the code were maintained in our reduction-in-force policy, although they came under fire by the state legislature during the fall of 1973; (2) no tenured faculty member has been released from Central because of reduction-in-force; (3) when it could, the college administration absorbed faculty positions; (4) although the faculty staffing formula increased to 88 percent while our budget called for only 73 percent for 1974-75, we were reduced to only 80 percent this year, saving many faculty positions; and (5) Central salary for faculty at 3/9 instead of 2/9 regular pay.

The original reduction-in-force plan for 1974-75 called for 60 faculty members to be on the "4-Quarter Plan". With increased enrollment, the number of faculty members actually on 4-quarters was reduced to 17.5 as of September 1, 1974.

The extra cost to the college for 60 faculty on 4-quarters at 3/9 pay in the summer would have been approximately \$96,000. The approximate extra cost for the 17.5 faculty members was \$28,000.

cont. on page 12

November 15, 1974--7

	Total Salary Increases	Merit Only	Percent Merit
1973-74	\$458,806	\$156,925	34.20
1974-75	170,151	14,089	8.25

	Total Salaries Paid to those on Professional Leave (excludes fringe benefits at 12 percent, also paid)	Number on Professional Leave	Total Quarters Leave Granted
1969-70	\$63,605	6	17
1970-71	60,284	6	17
1971-72	41,279	5	14
1972-73	65,097	7	20
1973-74	137,562	12	35
1974-75	93,494	8	26

CWSC AVE. ANNUAL FTE STUDENTS

	69-70	70-71	71-72	72-73	73-74
Lower Division	3551	3775	3539	2940	2624
Upper Division	3297	3553	3486	3298	3197
Graduate	170	207	175	181	278
TOTAL	6927	7535	7200	6419	6099

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Consumer watch

by Tom Shapley

There is an international food conference taking place this month. The participants in the conference will be trying to find ways to feed the millions of hungry people in the world. It may seem cold, in the shadow of such noble efforts, but I will show what I gather will be the possible affects of the conference and its conclusions upon the American consumer.

A world food shortage does exist, in fact it is the worst since W.W.II. The people in the U.S. will have enough food to eat, but they will pay more for it because, in order to feed the world, the U.S. will have to export large amounts of food to other countries.

The idea will not be, however, to give the world all of its food. This is not possible, even if we could afford to give our food away. The idea is to increase TOTAL U.S. exports by selling more food abroad.

Food may well turn out to be an unforeseen weapon against the seemingly omnipotent one of oil.

Our food exports will help our international financial situation and they will help the large grain producers. What will it do for the consumer? You guessed it. More exports mean less of a supply in the U.S. When supply is short, prices go up.

BRIEFS

For those of you who will be traveling over the holidays, the predictions are for limited space on planes and trains. This is due in part to the reduction in schedules due to fuel-conservation moves. So reserve a seat early, like now, or you may holiday in Ellensburg.

If you are smart enough to do Christmas shopping early, you might try sending packages via AMTRAK. For information, call toll-free: (800) 223-5545.

Hold on to your seat (the side where you keep your wallet). President Ford is talking about a new wage-price stabilization council. This council's recommendations will be voluntary, but sources indicate that Ford is ready to go to mandatory measures if necessary.

Ford's WIN campaign seems to be gathering steam. It seems to this reporter that it is a cop-out aimed at making the consumer pay for mistakes he never made.

It was reported last week that the ASC Entertainment Committee had decided to pay a local tavern (Goofy's) to promote its weekly band by having that band play in the SUB on Wednesdays. We found this a rip-off of student monies, the tavern should be paying the SUB to let them promote their establishment. The whole thing seemed hard to understand until we learned that certain members of the Ent. Committee were getting free passes to Goofy's. We can see clearly now.

by Larry Williamson



Grow your own

Coleus

A colorful sturdy foliage plant, a good sturdy plant especially in winter when few plants are in bloom. There are many varieties in many colors; some have velvety purple leaves up to eight inches across, others have yellow, pink or brown leaves.

A good soil is necessary for the longevity of the Coleus. A good sand, clay and organic matter such as leaf mold, peat moss or humus, along with a little charcoal to keep the Coleus's soil sweet, supplies enough nutrients for months. Later on, feeding must be done.

The Coleus, like so many other plants, prefers to have its roots root-bound. By this, I mean that the roots are compressed together in the pot. Too big of a pot is a good way to wilt the Coleus or even kill it. The smaller the pot, the more lustrous and larger the leaves will get.

Coleus makes a good Christmas gift to a friend because propagation is done by simply taking a cutting of a growing tip and putting it in water until roots have formed. Then it is just a process of picking the right pot for the occasion. This process of taking cuttings also keeps the Coleus from growing too large and out growing its pot.

*Happy
Thanksgiving*

Exchange student attracted to Mexico

How does it feel to be doubly foreign? That is, to be a foreign student in an American college program in Mexico. According to Nagamitsu Nishida of Japan it feels fine. Nagamitsu, better known as Joe to his American friends, has lived for four out of the last five years in the United States.

He first came to the States to study animal science, on a scholarship, from the Japanese government. After two years he decided that he was more interested in people than in animals and returned to Japan. A year later he returned to Big Bend College as a language major.

Now Joe is in his first quarter at the Northwest Council of Colleges Mexico Program in Guadalajara. He plans to stay for a year in order to become fluent in Spanish. "I would like to apply my knowledge of languages in a business capacity in Japan," he explains. He has also studied French and would like to spend some time in France if possible.

It is very difficult to learn a foreign language, English? "It's not too hard, now I sometimes think in English and don't always have to translate from Spanish to English to Japanese. Learning English, my first foreign language, was really hard because it's so different from Japanese. In contrast, Spanish seems fairly easy." When one professor asked his class how many could read some Spanish, Joe answered jokingly, "I can't even read English."

In addition to his language class, Joe is taking a Survey of Modern Mexico and Indian Cultures. "I find that it is very interesting to compare Japanese and Mexican cultures. Mexico in colonial times was similar to Japan in its colonial time. The Aino, an indigenous people in Japan, have a situation similar to some of the Indians in Mexico. In Japan, people are taught to control their temper and not show their emotions. This is a quality that is prized among the Mexican Indians, but certainly not the middle class Mexicans."

"One of the things I like best about the Mexican people is their ability to enjoy themselves. Even though they have problems like everyone else, they can have fun at any time. They know how to release their emotions. However, it bothers me to see so many poor people. I feel guilty at times. Before I came to Mexico, my main ambition was to get rich in business. Now I feel that getting rich isn't the most important thing in the world."

Day-olds discarded

All Safeway bakeries in Washington have been directed not to sell marked down day-old bakery goods. This directive applies only to goods produced in the bakery, breads and other bakery items manufactured by national and regional companies may still be sold at marked down, day-old prices.

In the directive from the Bellevue office, Safeway said that any merchandise that cannot be reprocessed (as assorted cookies or stuffing mix) should be dumped.

The local manager of Ellens-

burg's Safeway claims that less than 20 per cent of what is produced daily in the bakery is dumped. "It's possible that we could dump up to 50 loaves of bread on a misjudged day," Max Farris said. "But that only happens about once every two weeks or so."

Farris said he realized that there was a grain shortage and that spiraling prices are making bakery goods too expensive for many consumers. He said it was against company policy for Safeway to give away these unusable foods to charitable organizations. He cited danger of a contaminated product as the company's primary reason for the policy.

An employee of the bakery claimed that three-fourths of a shopping cart of sweet rolls and other pastries is dumped every day.

Dean Duroke, manager of Albertson's bakery, said that day-old bakery goods are sold at his store. "I think it's a good deal," he said. "I buy it." Duroke says that Albertson's bakery goods are good for five to six days.

The directive from Safeway claims that "We recognize that any time we sell a day-old

November 15, 1974-9

product to the customer we reduce the opportunity to sell a fresh product. Also, the quality of this merchandise is not up to our standards, and as a result, when served to company or friends, it is not characteristic of our bakery products."

Blood draw successful

Dracula apparently did not make that much of a dent in the amount of blood on campus. The post Halloween blood drawing held Nov. 6th reached and exceeded the set goal.

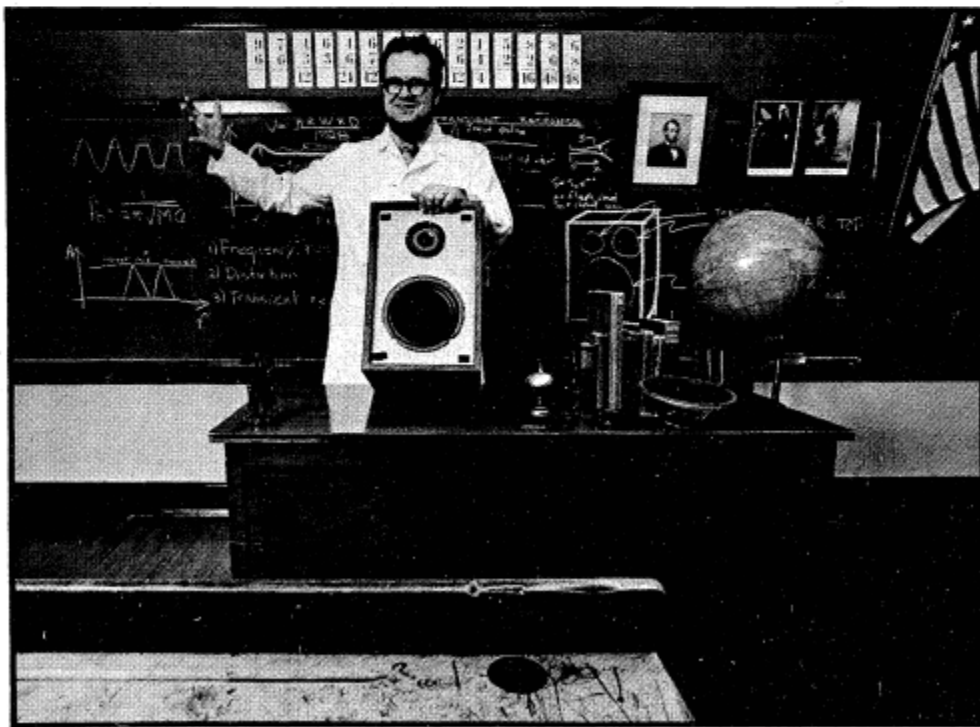
According to the SERVE office, 167 pints of blood were given in the Red Cross sponsored drawing. This was 27 over the number predicted by the sponsors.

The next campus-wide blood drawing has been set for Feb. 28. As with other drawings, it will be held in the SUB ballroom.

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Planning for tomorrow

"Contraceptive information and/or services are available to all interested persons without regard to race, religion, age or marital status." Thus, in part, reads a brochure of the Kittitas County Family Planning Association. Not maybe, not sometimes, not just for special people; simply "available".

According to Sally Thelen, Coordinator of the Ellensburg Family Planning Clinic and a registered nurse trained in women's care, "The main purpose of the clinic is to give couples the opportunity to plan their families, to let them have a choice in whether they want and when they want to have children. An effect of this, is population control," she said, "but that doesn't mean that everybody can only have two children. What we stress is that people use their head and have only those children that they want to have and can afford to have."

"The program also functions by educating people so they understand the different methods of birth control and then be able to use them correctly," Thelen said. "In the long run, the clinic will aid the community, because if children are brought into an environment where they are wanted, they're going to be much healthier and happier children and hopefully, able to contribute more to society as a whole."

"The clinic serves about 1200 individuals at the present time. It was opened in 1970 with approximately 200 patients, and the number has been picking up every year since then," Thelen said.

Of the 1200, about half are college students, the other half are from the local community, including non-student wives of students.

The clinic offers information and services in methods of birth

control, counseling, pregnancy testing, genital infections, venereal disease, physical examinations and contraceptive supplies.

The cost of the services and supplies is arbitrary. "We leave it up to the patient. We say the fee is from nothing to \$15, whatever patients feel they can afford to pay," said Thelen.

The clinic is funded partly by the patients' fees and partly by a federal grant through the Department of Health, Education, and Welfare, Thelen said. Due to many volunteer workers, the Ellensburg clinic has been able to lower the average cost per patient to about \$29, as opposed to a national average of \$68.

Questioned about opposition to the clinic by other groups, Thelen said there was none she knew of. She said that "once in a while we hear from a parent who is maybe a little upset because her daughter is on birth control pills and the parents didn't know anything about it."

In dealing with girls under eighteen, Thelen said, "We don't require written permission from parents or even that parents be told. It would be nice if all parents knew, it would create less friction and problems, but we feel that the individual is the important one. We'd rather see them using birth control than let them get pregnant at 16 because they didn't want to tell their parents."

About the atmosphere at the clinic, Thelen said, "We're a place where teenagers can go for counseling and advice. We don't stress that they shouldn't tell their parents, but rather that this is a place where they can come and talk about it and be free and open about their activities."

Presently, there are no men registered as patients at the clinic. According to Thelen, "We really want to encourage men to become involved in some of the classes and things we offer so that they realize and understand the type of contraception that their wife or girlfriend is using." Thelen said that many problems are caused by uninformed husbands and boyfriends who give their opinions on birth control without knowing the medical problems involved.

Besides that, she quotes, "The clinic has condoms and contraceptive supplies for men available at a cheaper price than at the drugstore."

Asked whether the clinic was having a noticeable effect in the community, Thelen said that it was difficult to tell. "Statistics on the subject are hard to interpret and probably word of mouth is the best thing to go by, whether people are satisfied with the service they're getting or not."

Films on contraception and related topics are shown at a regular class at 6:15 on Tuesdays. A discussion follows the film. Men and women are invited to attend.

The Family Planning Clinic is located at 507 Nanum Street and is open 8 a.m. to 5 p.m., Monday through Thursday, and 1 p.m. to 4:30 p.m. on Friday afternoon. The phone number is 925-1465.

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LOOKING FOR A FEW GOOD SENIORS - The ACTION recruiting team is in the SUB today, and is looking for Peace Corps and VISTA volunteers. Peace Corps people currently are in 68 overseas countries and VISTA [Volunteers in Service To America] workers are in all 50 states. ACTION is looking for volunteers with specific skills for their existing programs.

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Brooks

cont. from page 7

As of November 8, 1974, four faculty members who were on the 4-Quarter Plan this past summer were added to the regular academic year faculty for an additional quarter at 2/9 pay to replace faculty who went on leave in their departments subsequent to the approval of the revised reduction-in-force plan, dated May 8, 1974.

With regard to "effectiveness of the president's representation of faculty interests and concerns to the Board of Trustees and the state legislature," I wish to point out that it is my responsibility to represent all groups of the college when I contact legislators and work with our trustees. Students and their parents, members of the civil service staff and administrators are also important and deserve strong representation. However, because the college exists for learning, faculty interests have taken priority. Most often such interests are identical with student interests and concerns of other groups, including the Board of Trustees. The various budgets the college has received through the years are the best single indication of the college's success with the state legislature, and to date I have heard only praise about our representation of Central. I have been told on many occasions that our credibility is high with legislators, and the Director of the Office of Program Planning and Fiscal Management complimented our management just recently as he reviewed how we have handled our budget and enrollment problems.

Higher education has been pulled into a legal world, starting in the mid-1960's. Survival in this new world depends on having up-to-date and precise policies and procedures. Because we have not responded promptly to this requirement, the college has been engaged in several lawsuits that center around interpretations of vague policies that are contained in our handbooks and our faculty code. Trustees, administrators and faculty members have been involved in these cases, some of which could have been prevented if our policies had been current. Anyone who processes college business, and especially personnel matters, may be involved at any time in a law suit. All of us should be concerned that we have as much protection as possible through our college policies and procedures and our college insurance.

Because of this, we started revision of our faculty code in 1967. The code had been approved in 1947 and had changed little since that time. The 1947 code called for faculty partnership, and was regarded by many faculty as a legal document that

cont. on pg. 14



Olympia Internships

A joint letter from the Secretary of the State and the Chief Clerk of the House, Olympia, informs me that the Senate and House of Representatives plan to continue the Legislative Internship Program during the 1975 session of the state legislature. Internships are available for Winter Quarter, 1975. Applications are available at the Political Science office, Room 414, Psycho Jogy Building. Students must complete their application by Nov. 12, 1974 so they may be reviewed and recommendations made to the legislative leadership.

Asian Club

The Asian American Club is having two speakers on Nov. 18. They are Mel Inui and Patty Kabo. Meeting will be in SUB 214 at 2 p.m.

Dance

The ASC is presenting the band "Keepers" in the small SUB ballroom this Sat. Nov. 16 from 9-12 p.m.

Asian Americans

A general meeting of the Asian American club will take place in SUB 206 at 7:30 p.m. on Nov. 21.

Summer Jobs

A brochure outlining summer jobs in Federal Agencies, Announcement #414, is now available at the Placement Center. This announcement is being used to fill a variety of temporary summer positions. Opportunities in Washington and Oregon include Fire Control Aids, Range Aids, Engineering and Surveying Aids, Park Aids, Clerical and Typists. Early applications receive the best consideration. Application deadlines are as follows: Dec. 13, 1974 (for testing in January) and Jan. 17, 1975 (for testing in February). The announcements, containing application forms, may be picked up at 105 Barge Hall.

N.S.A. Qualifying

The 1974 Qualification Test for careers with the National Security Agency will be given November 23, 1974. Deadline for registration is November 10. Bulletin and registration forms may be obtained from the Career Planning and Placement Office, 105 Barge Hall.

C.S.O.

The Christian Science Organization meets each Tuesday from 5:45 to 6:45 P.M. in SUB 206. Anyone is welcome.

J.S.F.

The Joint Student Fees Committee has two student openings. This committee initiates and coordinates the various budget preparations for the institution and proposes budget changes for the year. If interested, contact John Atwell in the ASC office.

Philosophy Study

Anyone interested in discussing the philosophy of Ouspensky and/or Gurdjieff, please contact Kathie Hamlin at 925-5622.

Student employment

Students and student spouses wishing employment should check the job postings on the hall bulletin board outside of the Office of Financial Aid, Barge Hall 209.

Folk Dance

Learn folk dances from countries all around the world. The only requirement for membership is that you be interested in dancing. Come and join in the fun. Wednesdays, 7-9 p.m. Large SUB Ballroom.

Catalog notices

The first deadline for Catalog notices is noon Friday for the next week's paper. No notices accepted after Monday noon. Notices are taken on a space available basis, with no guarantee of acceptance implied. Please leave notices in the Crier office SUB 218.

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Need sewing or alterations done? Call Paula-925-5042.

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Term papers typed, 120 wpm. Fee arranged. 925-3769, Kathy.

'65 Plymouth, 2 door hardtop, V 8, 4 speed position. Many extras. 925-3564.

Guitar lessons - finger picking styles ala John Denver, Lightfoot, Neil Young, Jim Croce, etc. for more information call Bob Shaver, 963-3093 evenings.

Wanted: G.I. from Tacoma with horse in Tacoma that she wants to ride. Have daughter in Tacoma with horse here. Solution: trade horses, residence for winter. Exchange boarding. Will haul. Interested call 925-5470.

For sale: 1953 Ford V 8 Stick. Good rubber, \$150. Vets Co-op, 963-3015, Rm. 203



Students serve Mexican youths

Ellen Glauer

Among the students of the Mexico Program in Guadalajara Jalisco, are several who have developed a close bond of friendship with young Mexicans, and the children in turn have a warm attachment for their American friends. The students are volunteers at orphanages and schools in the area, giving six hours of their time each week.

The objective of social service field experience is to offer students of the Mexico Program the opportunity, through person-

al service in a social agency, to observe the local milieu, and apply it to their knowledge and experience in order to acquire a concrete and realistic understanding of the Mexican environment.

Service can take various forms. Two of the girls are helping with a recreational program for 35 children in the Ramos Millan Orphanage. One student has organized a minor league baseball team with 50 students of the Martin de Coruna School in a poverty area. Others work as teachers helpers with pre-school children at the Hospicio Cabanas, which is a state supported orphanage located in a

colonial building that is a historical monument. And another student chose to work with 20 children in after-school workshops at the progressive Pierre Faure School.

According to the coordinator of the community service program, "Each student can apply his personal abilities to the problems at hand. These volunteer workers are especially welcome in the social agencies because they are foreigners. Since they have a different outlook, they help to widen the social and mental scopes of the local children."

The college students feel that the experience is widening their

scopes as well. They have come to realize, that the younger a person is, the less pronounced national differences are. It is frequently easier for them to relate to Mexican children than to Mexican adults because children are still in the process of developing their cultural identity, have many ways of communicating, and have less specialized interests and needs than adults.

According to one of the students, "This type of class is very rewarding because you can see the results. There is tangible evidence of your accomplishments with the children. To me, that means so much more than just getting a grade at the end of the quarter."

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Brooks

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could not be changed except with faculty approval. Section XIII, Amendments, seemed to assure this. The faculty was asked to draft a new code. Progress with the draft was painfully slow. However, many suggestions for change were made by several people, and Assistant Attorney General Tom Dalglish produced a draft code in May of 1970. The Faculty Senate Code Committee produced its own draft which was approved by the Faculty Senate and the faculty in 1972. The Board of Trustees refused to approve the draft, however, and in May of 1973, after receiving a legal opinion that the code was not binding on them, proceeded to change the amendment section of the existing code to allow the board to amend the code without ratification by the faculty and the Faculty Senate. The board directed the president to draft a code for consideration by the faculty and the Board of Trustees. The president's draft was completed in October of this year and sent to the faculty and the board; the board intends to take action on this code in December 1974, or January 1975.

Not generally known to the faculty at large, is that in this process, on two occasions, I submitted detailed lists of questions and suggestions concerning the proposed code produced by the faculty. The list contained concerns of both the president and the trustees. It was obvious to me and to the trustees that the proposed draft did not meet minimum requirements in terms of being specific and having procedures that would hold up in court. My first list was dated November 29, 1971; it was about twelve pages in length, single spaced, and it was sent to the Code Committee, the Faculty Senate Executive Committee, and the Board of Trustees. I received no response from any of these individuals. I explained to

the Faculty Senate Chairman at a occasion that they were on a collision course unless we solved some of the critical issues that separated us. However, the senate leadership set up hearings, the faculty approved the proposed code in June of 1972, the senate approved the final document, and I transmitted it to the trustees without endorsement. This was the first time that code revisions were proposed to the trustees without joint faculty-administrative endorsement.

On August 18, 1972, after the trustees had refused to act on the proposed code, I once again contacted the senate leadership, this time after contacting individual trustees. Once again I sent a list of suggestions, this time identifying the specific concerns of the trustees. Negotiations continued, with Dr. David Anderson, Senate Chairman, doing his very best to solve the problems. Positions had been established, however, and there seemed to be relatively little room to negotiate. The board had expressed its concerns verbally to the senate Code Committee, without my being present, and felt that it had not been understood or heard. There seemed relatively little understanding of the critical necessity to update policies and to make them as precise as possible. Meanwhile, the board and president had endured yet another law suit, involving lengthy hearings, and again centering on vague policies, and the board was forced to establish a new hearing procedure to handle such cases in the future. The impasse on the code led to the board action of May 11, 1973, which resulted in the board's changing the amendment section of the code.

I realize that many individuals and groups have been involved with code revision efforts since 1967; that I have left out many details; that conflicting stories may be told about what actually happened, and that the version I have related above may be challenged. But it is important to understand that a "faculty" code is only that in name; that its

requirements must also be met by the administration and the trustees; that litigation almost always includes the president, the administration and the trustees, and that the president and the trustees have now lived with such litigation for a decade. Patience ended; state laws were invoked, perhaps because of necessity.

I am attaching for your information copies of the two letters I submitted to your faculty leadership on November 29, 1971 and August 29, 1972. I sincerely hope that all of you realize, as I do, that delay, endless rhetoric, posturing, conflict over authority, and misunderstanding on the matter of the code, which many of us may be guilty of, has been very costly to the college.

The question of the "Continued growth of administration while the numbers of students and faculty decrease" has been answered by Stan Bohne, Vice President for Business and Finance. This question, along with "the setting of goals, guiding of policies and programs, and general administration of the college", relate directly to the difficult conditions under which the administration has been forced to work during the past six years.

Since 1968, the year referred to by the CWSC-FIT, the college administration has had to confront many critical problems and new workloads. Here are some examples: (a) rapidly increasing legalism, mentioned above, in all areas of college operation; (b) Affirmative Action with its heavy workload and accompanying threat of loss of all federal dollars; (c) requirements for extensive record keeping and of the Administrative Procedures Act-formalization of all college rules, after hearings; (d) minimal or no salary increases authorized by the legislature during the past four years; (e) a drop in enrollment of 1,436 full-time equivalent students, from 1970-71 to 1973-74; (f) "accountability" and many data requests being imposed on the college from many outside agencies; (g) set-

ting of faculty workloads and productivity increases for 1971-73 by the state legislature; (h) reduction in force brought about by enrollment loss and legislative action; (i) attacks on tenure, the staffing formula, the code notice requirements for faculty and professional leaves, with policies being established by the legislature on leaves and our budgeted formula level being cut to 76 and 73 percent; (j) a five percent reprioritization of funds for salaries-\$850,000 taken out of institutional operating budgets for 1973-75 for salary increases, with \$679,640 of this being taken from other budgets to support faculty salary increases in the instructional budget, 06; (k) significant budget reductions forced on the college during 1969-71 by the state's economic recession, and again in 1973-75 because of our enrollment loss; (l) constant meetings of the legislature during 1973 and 1974 (four meetings in twelve months) with our college budget a subject of discussion on each occasion; (m) loss of significant sums of tuition and fee money during the summer of 1971 and during these regular years-1973-74, 1974-75; (n) increase in student tuition and fees by 92.1 percent or \$243 since 1969-70, which placed the college in a most disadvantageous position in competition for students; (o) loss of interest on the part of many students in the programs that Central offered, with much greater interest shown in career education; (p) planning of our future by outside agencies, such as the Council on Higher Education; (q) loss of legislative support for higher education, and public support, as an aftermath of the student unrest of the late 1960's and (r) the poor job market for college graduates. Most important of all, the college was headed toward disaster, according to its own projections. Our Task Force on Enrollment reported the following to all faculty in September of 1973:

The Faculty Senate approved the salary distribution plan for 1973-74 and it is obvious that the faculty desire for general salary adjustments was not ignored in 1974-75.

The faculty continues to enjoy one of the two best professional leave programs in this state. Our faculty members receive three-fourths of their yearly salaries if they go on leave for three quarters; most institutions award only half salary for such leave. Budget and staffing limitations imposed on Central by the state legislature and over-staffing problems created by a very serious decline in enrollment (a drop of 1,436 full time equivalent students from 1970-71 to 1973-74, or a 19 per cent decline) have created problems for us, however.

The actual number of Professional Leaves (Sabbaticals) given from 1969-70 through 1974-75 is listed below. The record speaks for itself in terms of leaves granted. The concept of replacement for faculty on leave in another issue. As of April 1, 1971 the legislature directed the Council on Higher Education to develop guidelines for Professional Leaves. These guidelines provide that, "it is strongly urged that the institutions establish the professional leave program on a 'break-even' basis. In other words, replacement for persons on professional leave should ordinarily take place within existing faculty to the extent that it is possible." This latter stipulation has been observed at each of the state colleges and universities in Washington since the adoption of the Professional Leave Guidelines.

At Central the practice last year and this year was and will be, not to utilize the 25 per cent "savings" from a one-year professional leave to hire a one quarter, part-time replacement. By not making the replacement the result was and will be the savings of at least two faculty positions on the campus, thus

see chart pg. 7

cont. page 15

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Brooks

cont. from page 14

mitigating the effect of the reduction of faculty mandated by the legislature.

As I explained to the Faculty Senate Personnel Committee last year, there is no institutional policy that sets quotas on promotion and tenure. And, none are being recommended in the proposed faculty code. I would encourage the Faculty Senate to research tenure and promotion decisions at Central back to 1961 to understand what has been happening. Given the college's minimum requirements for advancement in rank, with the exception of full professors and a few others, each year almost everyone is eligible for promotion. Promotions have been made on a regular basis even during times of falling enrollment; a great change in rank distribution has occurred, with many more faculty members now holding one of the two top ranks, associate professor and professor. A study of tenure decisions and the percentage of faculty tenured would show similar increases. When those who are ineligible for tenure are excluded from the totals, Central's faculty looks very close to being "tenured in".

Personnel decisions on tenure and promotion are made on the basis of the best information the administration can secure from departments and deans. Each year the interests of the entire college must be considered as we make final decisions which must be explained to the Board of Trustees. On the whole, our trustees give us excellent support in personnel and all other matters; however, they are not a "rubber stamp" board, and they take their responsibilities seriously.

I admit that I have been deeply concerned about rank distributions and the percent of faculty achieving tenure. Our turnover is very small and few faculty members will retire during the next decade. Obviously, the institution could be vulnerable to critics on both scores.

The development of last year's reduction-in-force policy was absolutely necessary because of the action of the state legislature. The legislature acted because our enrollments fell far below those projected for the institution for 1973-75. The drop is best shown in terms of full time equivalents:

C. Predictions

1. If present trends continue, total enrollment at CWSC will drop approximately 7-8 percent a year to 5200 students in 1976 (more recent estimates are as low as 5000) and should reach its "bottom" in 1978 with 4600 students, according to state population estimates. The Task Force considers this a disaster and believes a strong effort should be made to "bottom out" this enrollment decrease as soon as possible.

2. While some further drop in enrollment is probably already "built in" it is the feeling of the Task Force that, with a concentrated effort, enrollment can be leveled off at between 5000 and 5500 students during the next two biennia.

Through this extremely difficult period, the leadership for change came from many individuals and groups, but it is evident to me that the administration managed very well, making the difficult decisions and providing the direction. Clearly, survival of the institution was our problem;

action was needed and it was taken. New programs have been established; the college remains strong; enrollments are up over last year; basic college policies such as tenure have been preserved, the Council on Higher Education understands our need for an improved role and mission, and employment reductions have been minimal. But another point ought to be identified and remembered: it is the college president and his administration who are held responsible above all other for the survival of the school. Decisive actions have to be taken in a crisis situation, whether or not such actions please all members of the college community.

The establishment of a new School of Business and Economics is an example of only one of many actions that have been taken by the administration to improve the condition of the college. Central needed the strength of a good school of business; the enrollments, faculty quality and programs in business and economics warranted the establishment of a school; statewide planning foresaw the need for a strong School of Business at Central and many college departments stood to gain enrollments as the business school grew. The establishment of the school should not have come as a surprise to the faculty, as individual faculty members in Economics and Business had been suggesting it for years. In addition, at the faculty meeting held on May 14, 1974, I pointed out that restrictions on degree offerings on the bachelor's and master's level at state colleges may be lifted, allowing us to offer the MBA and other degrees, and the we needed to establish a school of business, and soon, to strengthen out college. I indicated that I strongly supported

cont. page 19

Club sets up charter, name

The Inter-tribal Club is not the Native American Club with a facelift, but a whole new club, charter and all.

Vice-President Peter Olney said, "Members do not wish to be called 'Native Americans', a lot of them are from different tribes." Olney added, "The Inter-tribal name is significant, because each tribe has its own distinction."

Dave Blogett explained that the immediate goals of the club were "to raise funds and let people know we are here." Olney said, the club's purpose is the "further education of Indian people," and to disseminate information on job opportunities and awareness programs.

This year the club will be sending its President, Kitty Hollow, to represent them at the National Indian Education Association Conference in Phoenix, Arizona.

The club is having a salmon bake, December 12, to introduce and acquaint members of the faculty to the club members. Blogett said, Dr. Darwin Goodey has been a great help to the club in getting the dinner going. To raise funds the club is also putting on a raffle. Blogett is donating an Ellensburg Blue, custom-made ring, as one prize, the other is a Native American Painting donated by Roger Broer. The drawing will be held in December.

Club meetings are Wednesday in SUB 215 at 3 p.m., anyone interested is welcome.

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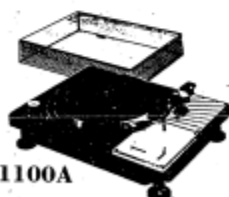
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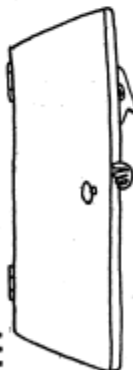
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Humor

A student vs. his advisor

Of all the strange rites and rituals inherent in going to college, each complete with a wall-locker full of unwritten rules and secrets of etiquette, perhaps the strangest is the game of academic advisement. This game, pitting student against professor with college credits for poker chips, has evolved into a rather complicated series of releasing signals and stereotypic roles.

In the first place, the student, [S] is on the spot when he meets his advisor. S has money and time invested in school and he has been led to believe that once he gets a college degree that uneducated people on the outside will put him on a donkey, wave palm fronds around and lead him into the center of town where he will be deposited in an executive's chair. Never mind if it's true, the important thing is that S is aware of the legend and must try to cooperate with his advisor. To do this, S assumes the role of a hunchbacked, unkempt, cowed farmhand who doesn't know his elbow from the point of his pencil. S must become a groper in darkness, the blinder the better.

Now the advisor, [A] is under pressure himself in facing the student, but in a different way. He must uphold a reputation for being beneficent, concerned and wise. Never mind if that's true either, at least A thinks it might be and feels it would be worth the effort to perpetuate the myth. Therefore, A's role is one of confidence and conviction, of experience and savoir-faire. He must become the arbiter, possessor of the pipe, carrier of the

coffee cup, dealer in the game of college credits.

Cloaked in these protecting roles, S meets A for advisement. The meeting is held in A's office in the shadow of a 750-volume library. Conversation must pass over the gleaming expanse of a five-foot desktop with pictures of A's wife and family under glass. Presumably, any other setting or atmosphere would be hopelessly biased.

It used to be that whenever S came to see A that he would find him in a lather of paper shuffling and signature signing. But times change. Of late, it's becoming fashionable for A to be more relaxed and casual when S arrives—even to the extent of undisguised grab-assing with other A's in the department. Another currently popular variation is for A to be seated rigidly behind his desk in catatonic concentration when S knocks timidly on the office door. This is probably the most effective technique because it forces S to make the first move. S bolsters courage and murmurs, "Er, sir, I, uh, are you, I thought, uh, busy?" At this interruption, A's brain slowly returns to the present, traveling back from the far reaches of a vast intellectual acreage. A looks at S, trying in vain to place him among the thousands of important people he knows.

There they are: S and A, darkness and light, juxtaposed in primitive splendor, the aboriginal contact of basic matter with intelligent mind.

A gestures at an open chair and S, nodding furiously, hanging his head, tripping on his

shoelaces, mumbling apologies at random, shuffles toward it. He dares not look directly at A. "What can I do for you, my boy?" A says loudly in a magnanimous voice.

Then S begins to speak, slowly and haltingly at first, slurring words and shrugging his shoulders, refusing to look up from the floor. The words that S uses are insignificant, but his message—and this is the crux of the game—is that he is adrift in college and that a combination of factors are obstructing his view of the perfect light of pure knowledge and that without the help and guidance of A's resourcefulness, humanitarian instincts and infinite wisdom that he will inevitably falter, fall and perish nearly within grasp of that all important, life sustaining college diploma. Then S apologizes profusely for taking up so much of A's precious time. S finally raises his eyes and views his mentor.

A's noble head is nodding in sympathy. A is overcome at the appropriateness, at the honor of his position. Yes, A thinks, the strong among us must act as shepherds for the weak. Yes, regardless of an already oppressive work load, I will help. Working together, side by side, we will see it through.

The glow of magnanimity and sacrifice in A's eyes is matched only by the appreciation in S's. The drums of democratic destiny pound loudly in their ears. S and A shake hands and commit themselves to the future, to the glory of education, to the demands of a degree and to the propriety of it all.

Artsy Craftsy

by Beth S. Walters

On Sunday evening, November 17th, a musical "first" for the Pacific Northwest will take place in Hertz Recital Hall. A concert of songs by Central's Composer-in-Residence, Paul Creston, will be presented by soprano Adele Blankenship, with Creston at the piano.

A 21-year span of compositional creativity will be represented in the program, reflecting great diversity in text and mood. Included will be the sparkling "Fountain Song", beloved settings of "The Bird of the Wilderness" and the "Twenty-Third Psalm", and his deeply moving "Three Sonnets" and "Four Songs of Death". Creston's delightful settings of several French-Canadian Folk Songs will be heard here for the first time.

Creston's distinguished career as a composer continues to flourish. In the most recent report from the American Society of Composers, Authors and Publishers, he ranks as one of the top five living composers whose works are most frequently performed.

Blankenship received her bachelor and master degrees in music from Central. Her credits include performances with the Bremerton and Olympia symphony orchestras and solo recitals in the Puget Sound and Central Washington areas. She began her performing career in her home town of Wenatchee as a pianist, where she was a pupil of Mrs. Stella F. Knoebel.

The public is cordially invited to this complimentary program, which will begin at 8:15 p.m.



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November 18, 1974 (Monday)

SUB Pit - Noon to 1:00 p.m. Film - "Awareness" and "The Owner"
Center for Campus Ministry

Hertz Auditorium - 4 p.m. to 5:30 p.m.
Lecture - "A College President Enters the Political Arena"
President William E. (Bud) Davis Idaho State University

McConnell Auditorium - 8 p.m.
Lecture - "Address Related to Activities as Counsel to Special Prosecutor Leon Jaworski"
Mr. Philip A. Lacovara Former Counsel to Leon Jaworski
Presently Attorney - Hughes, Hubbard & Reed, Washington, D.C.

November 19, 1974 (Tuesday)

SUB Pit - Noon to 1:00 p.m. Film - "Everyday Chronicle" and "I Am Also a You"
Center for Campus Ministry

SUB Theatre - 2:00 p.m. to 5:00 p.m. Colloquium on Watergate
Floyd H. Rodine, Chairman Department of History Albert Lewis, Chairman Communication Department
Robert Jacobs, Associate Professor of Political Science Warren Street, Associate Professor of Psychology
Cleary Cone, Attorney

November 20, 1974 (Wednesday)

SUB Theatre - Noon to 1:00 p.m.
Film - "Serendepity Bomb" and
"The World of Future Shock"
Center for Campus Ministry

SUB Pit - 7:30 p.m. to 10:00 p.m.
Debate on Academic Freedom and
the Moral Use of Knowledge
Center for Campus Ministry
Richard Alumbaugh Warren Street

November 21, 1974 (Thursday)

SUB Theatre - 10:00 a.m. to Noon
Panel Discussion on Alcohol and Drug Abuse
Alma Spithill Terry De Vietti
Harold C. Nielson

SUB 204-205 - Noon to 2:00p.m.
Film - "If There Weren't Any Blacks
You'd Have to Invent Them"
Center for Campus Ministry

Film Schedule:**Nov. 18 SUB Pit**

"Awareness"	12 Noon
"The Owner"	12:23 p.m.
"Awareness"	12:30 p.m.
"The Owner"	12:53 p.m.

NOV. 19 SUB Pit

"I Am Also a You"	12 Noon
"Everyday Chronicle"	12:15 p.m.
"I Am Also a You"	12:30 p.m.
"Everyday Chronicle"	12:45 p.m.

Nov. 20 SUB Theatre

"The World of Future Shock"	12 Noon
"Serendepity Bomb"	12:22 p.m.
"The World of Future Shock"	12:30 p.m.
"Serendepity Bomb"	12:58 p.m.

Nov. 21 SUB 204-205

"If There Weren't Any Blacks You'd Have to Invent Them"	12 Noon 1 p.m.
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THE TAV



Tick-Talk by Alan Tickner

In my quest for unusual stories (Kolchak should do so well) I went upstairs, so to speak, to talk to the man in charge.

Old Man Winter was there, lining up his bombights on the Ellensburg Valley. The little figures at the highway department looked frantic in the telescopic sights of the hail guns.

"I'm softening them up with a little rain and stuff," Winter told me. "This information is all top secret, but you'll all know in a week or two anyway. Are you a skier? I'm big with skiers." He pulled out his honorary salesman award from Head Skis.

"Really, I'm not a skier. But like most people down there," I said, pointing at the valley, "I was wondering why all this is necessary?" He came over to the hail gun, squinted through the scope. "Look a little like ants, don't they?"

"Well," I asked, "What do you do for kicks?" I was hoping for a personal interest story, a profile at least. "Do you sit up here and watch girls all summer?" I asked, focusing in on some guy on the third floor of Quigley, who was hanging up a Playmate.

"No, this is a full time job. I just got back up from the other hemisphere. I'm a bit behind schedule, as a matter of fact." He went over and began fluffing up the snow clouds. "I do watch girls, though. But I like them better when they're all padded out with stuff to keep them warm. More my style," he said, patting his cloudy mass.

"You don't have any compassion for us, do you?" I asked, recalling moving furniture in five below weather the year before, also recalling the broken pipes in my house.

"I'm only following orders," he said. He turned to feed the rain clouds a little. "About two weeks of this, and then boosh! Snow." He rubbed his palms together, which caused icicles to fall at his feet.

He peered at his watch. "Guess I'll skip my coffee break," he said. "I like mine cold."

"I do feel a little sorry for those skinny kids down there. You know, the really wimpy types."

He looked at me. "Hey, you're pretty wimpy yourself," he said. He pulled a fifty dollar bill out of a cloudy hollow somewhere above his right leg. "Do me a favor, kid," he said. "Get yourself some good shoes."

by Mike
McLeod



Central Recreation

An 8 a.m. class on a Monday morning has got to be one of the most challenging tasks of any day, during any academic quarter, for both the students and the instructor. As a student, I faced this challenge often and in the face of that challenge, I usually dozed in the least conspicuous corner of the classroom. I recently had occasion to present some ideas for discussion to an 8 a.m. class and achieved my first experience as the instructor in that situation. After about 25 minutes of carrying on the discussion solo, I finally stated to the class that "as students they were involved in the highest form of leisure."

Two of them woke up. I hope you are more alert.

Trips and Tours

November 17 - Trip to Ocean Shores. Beachcombing, relaxation, good times. \$3.75 round trip. Bring your own sack lunch. We will be stopping for dinner on the way back. Van leaves Hertz parking lot at 8 a.m., returning around 10:00 p.m. or later.

November 17 - Totems vs Salt Lake. \$2 round trip. Tickets at door for \$1 discount with ASC card on these prices: \$6, \$5, \$4, \$3.50. Van leaves Hertz parking lot at 4 p.m.

November 20 - Shopping trip to Yakima. Need to do some Christmas shopping? This is your big opportunity. \$1 round trip. Van leaves Hertz parking lot at 1:00 p.m.

December 5 - Helen Reddy-Paul Williams concert-Seattle Center Arena. Tickets are still available, but not for long. Two 15 passenger vans have been filled, so we have scheduled a third. \$2 round trip. \$4 for ticket. Van leaves Hertz parking lot at 5:30 p.m.

December 8 - Sonics vs Atlanta. \$4.25 round trip and ticket. Van leaves Hertz parking lot at 4 p.m.

Sign up for all trips and tours in SUB 102, 2-6 p.m., Monday-Friday.

Tent 'n Tube

New equipment will be arriving soon. Watch for the Jan Sport backpacks, Sherpa snowshoes, Easy Rider canoes, and Mountain Products Timberline three-man tents. Also watch for our fall sale of used equipment. It's not far away.

Solar panel creates gas

by Jess Stevenson

Even if it sounds like science fiction, the strange-looking apparatus above the south entrance of the SUB is actually a method of producing methane, a combustible gas, by harnessing energy from the sun, wind, and 250 pounds of decomposing cow manure. The Solar Energy Unit, as it's called, is for demonstration at the Northwest Conference on Alternative Agriculture to be held at Central on November 21-23.

The energy unit was set up last Friday, amid a scattering of two-by-four scraps, garden hoses, ladders, lengths of steel pipe, wrenches, hammers and other tools. The people who set it up, Ken Smith and Evan Brown, are volunteer workers, self-employed in Ecotope Group, a Seattle organization involved in the design and construction of energy structures.

"Most people think only of gasoline and electricity as energy sources," Smith said, "but there are others available to us that aren't mysterious or difficult to use."

The first time Smith and Brown displayed an energy unit like this was at the King County Fair in Enumclaw during July. This will be the second.

Smith said there were basically three components in the operation. One is the "solar flat plate collector" that allows circulating water to absorb heat from the sun. The solar collector looks like a huge, glass-covered stereo speaker. Another component is a 20-gallon water tank that holds hot water and works like a battery by storing heat energy. It has a "No Smoking" sign on it. The other component is an "anaerobic digester", a 55-gallon drum filled with equal parts of water and cow manure and seeded with anaerobic bacteria (those that do not need air). The digester is surrounded by an insulating aluminum jacket that makes it look like a large silver piston. Smith was confident that there would be no odor escaping from the digester.

Later this week, a windmill will be added to the energy unit to power a water pump. Until then, a small electric motor will circulate water through the system.

According to Smith, the hot water keeps the manure mixture near an optimum temperature (95 degrees F.) for the bacteria, which feed on organic matter in the manure. The bacteria release methane gas as a metabolic waste which can be collected and used as fuel.

"In an energy unit of this size, approximately five cubic feet of methane gas can be produced daily for about thirty days. But this is only a small scale demonstration," Brown said. "The size could be multiplied as many times as is wanted." He said that large scale operations already existed in India and South Africa.

The energy unit will be in operation for the next two weeks, Brown said, then some of the collected methane will be burned as a demonstration for the agriculture conference and then the display will be taken down.

While the energy unit is operating, it will have to be checked several times a day to prevent it from getting too hot or too cold. An extreme change either way could kill the bacteria and probably damage the machinery.

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Ethnic Studies changes bylaws

The Ethnic Studies Council unanimously passed a change in the bylaws at their meeting, Nov. 5th. The change restructures membership in the Council.

The membership in the Council will, in the future, consist of one representative from each of the four ethnic areas in the community, one full time faculty member from each of the Ethnic Studies components, and a representative from the Faculty Senate. The director of the Ethnic Studies Program is also a non-voting member.

The four ethnic groups represented on the council, which sets policy for the Ethnic Studies Program, are Blacks, Asian-American, Native American and Chicanos.

The change in bylaws eliminates two seats on the council, neither of which had a representative appointed to it. The move was taken in response to the continuing problem of attaining the needed quorum for official action.

Also discussed at the meeting, was revision of the Asian Studies Minor, and reaction in the Faculty Senate to Ethnic Studies request for a seat in the organization.

'No vote' decision requested

Faculty, present at a special meeting called by the AAUP to discuss the vote of confidence on President Brooks, were largely opposed to the vote. Reasons given for opposition included: concern that the vote's timing might affect Central's funding from the state legislature when it meets in January, and the Faculty Senate's chance of getting the Board of Trustees and President Brooks to approve a Faculty Code satisfactory to the faculty.

James Alexander opposed the vote. "I can't imagine," he said, "that the APT thinks the faculty code is hopeless. If they think this pressure, or maybe a better word is blackmail, will force the President into a serious consideration of the code, they're wrong. All it can do is alienate him."

"If the vote is taken, what can we possibly stand to gain either way? If he loses he won't be willing to work with us on the code at all. If he wins he'll feel justified in cramming any kind of code he wants down our throats."

Alexander was also concerned about the Legislature. "This coming session," he said, "is one in which we need to be organized and agreed upon. It's no time to alienate ourselves against the administration, which this vote is sure to do. It's already polarizing groups of faculty."

"I see it as just sheer mischief on the APT's part. I think the bulk of the charges are simply spurious, but that's another matter. This, the worst of all possible times."

Victor Marx, a librarian, compared the situation to the resignation of Western's President Flora. Western's APT chapter was considered influential in Flora's decision. Marx said, "Does the APT want to repeat the Western scenario? We all know what happened in the last legislative session. What I'm worried about is if Brooks resigns, I don't trust the Board of Trustees to select any better

Brooks

November 15, 1974-19
cont. from page 15

the establishment of a school on the condition that it extend its services and programs off campus, and select a dean who was committed to such activity. This was made clear this summer to Dr. Cocheba, Acting Chairman; Dr. Burton Williams, Dean; Dr. Harrington, Vice President for Academic Affairs, and Dr. Ball, who was selected as Dean of the new school after Dr. Danton resigned as chairman of the department. No one requested review of the matter by the Faculty Senate, although the Senate Chairman sits with the Board of Trustees. Because the president has the right to propose the structure of the administration he believes he needs to accomplish the purposes of the college. I proposed the establishment of the new school to the trustees and they gave their unanimous approval. Dr. Robert Benton, AAUP Chairman questioned the decision at the Board of Trustees' meeting, however. I am sorry if the faculty at large feels that this decision should have been debated at length and influenced, if not decided, by the Faculty Senate. The decision itself is sound, if enrollment increases this fall in the new school and other devel-

opments are any indication. The decision will not establish a precedence, however, and such proposals will be presented to the Faculty Senate for review in the future, although the final decision will remain with the president and the trustees.

Finally, I would urge the faculty during this pre-collective bargaining phase not to be misled by erroneous information. Many inaccurate statements have been circulated just recently. Examples are the charges that Washington Community Colleges enjoy average salaries \$1200 above our present levels and that Central has the lowest salary of the state colleges. Please examine the attached information provided by the community colleges so that you may form your own opinion, keeping in mind that our salary increase for this fall is not included in the calculations. This matter has serious implications for the entire Central faculty, if any of our faculty groups choose to seek higher faculty salaries for state colleges by attacking community college salaries. We have nothing to gain and everything to lose by such action.

replacement than Floyd Paxton. I understand he's available."

Larry Lawrence, Chairman of the English Dept., considered the vote hasty. "It's rare for me to speak for the President," he said. "However, I have spoken to him and he told me that he has prepared a written reply to the APT charges. Until he has had an opportunity to defend himself it seems premature to vote."

"I have simply not been given enough evidence, enough documentation, to vote," Robert Yee, Chairman of the Political Science department said.

Floyd Rodine, Chairman of the History Department, was not opposed to taking a vote. "The APT has asked for a vote of confidence, not a vote of no confidence. People have a right to do that, and the administration has a right to be evaluated. The administration is supposed to serve us, we're not supposed to serve them. This is a very open and above board proposal, and I'm sorry it seems to be dividing the faculty because this will work against the faculty and for the administration."

Robert Benton, President of the AAUP, read a letter he wished to present to the Faculty Senate, urging it not to vote on the APT proposal, because the meeting on Nov. 6 was not an official chapter meeting. Benton asked that it be taken to the Faculty Senate as an expression of sentiment. No vote was taken.

No quorum costs ASL

The Associated Students Legislature met Nov. 4, and learned that, so far this year, they are not an official body.

The problem arises from a section of the ASL bylaws that requires eleven members of the 20 person council to be present for a quorum. But less than 11 student legislators have returned to Central.

Elections are held in mid-November, and vacancies created by resignations are filled with appointees approved by the ASL. Without a quorum, the ASL cannot approve any appointees.

John Presson, ASC executive vice-president, explained to the members present that the ASC had requested a suspension of bylaws to allow members to be appointed, but that the request had not been acted upon by the college administration. Presson said that he thought the request had been before the college for about three weeks. In any case, the problem will be solved by the ASL elections, Nov. 13. Until that time it was agreed that the ASL would act as though they were official, and if problems arose, they could be handled by the Judicial Committee.

Also discussed at the short meeting was the lack of development of Homecoming Week. Cathy McLeod noted that, according to the bylaws, a chairman should have been appointed last spring, and never was. A survey of campus lighting and the ASC budget were also discussed.

Films explore new concepts

On Saturday, November 16, the Student Council for Exceptional Children will hold a film festival from 9 a.m. to 3 p.m. in the SUB Pit. November is National Retarded Children's month, and the council would like to make students and the community aware of what is being done to help the children.

Films include "What Color is the Wind?", "Marked for Failure", "Why Billy Couldn't Read", and others. Six full hours of films will be shown.

The Olympics for Retarded Children will be held here at Central next year, and students wishing to help or participate should come to the SUB sometime on Nov. 16.



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Conference topics cover alternatives

Increasing interest in biologically sound agricultural practices, doubts about energy, fertilizer and world-wide food shortages, have led to a conference on alternative agriculture.

Scheduled for Nov. 21, 22 and 23 at Central, the symposium format will utilize expert speakers and workshop/seminars which can be extremely productive for the interested individual.

Registration begins at 9:00 a.m. on Thursday at Munson Hall, followed at 1:00 p.m. by an opening speech by Wilson Clark, well-known environmentalist and author of *Energy for Survival: An Alternative to Extinction*. Richard Merrill, biologist and author from the New Alchemy Institute West, will deliver the keynote address at 8:30 p.m.

Renewable Sources of Energy will occupy a good deal of the program both Thursday and Friday. **Land Use Planning, Reform, and Rural Communities** will be presented by a panel at 1:00 p.m. Friday.

Ron Erickson, who recently attended the World Food Conference in Rome, will speak on the significance of alternative agriculture at a dinner address at 8:30 Friday evening.

The Saturday program will feature a number of Northwest experts who will discuss various aspects of alternative agriculture and marketing, economics and finance. Saturday afternoon is Open Forum for those who would like to discuss their individual areas of interest or expertise.

Personnel committee revamped

by Ruth Vogel

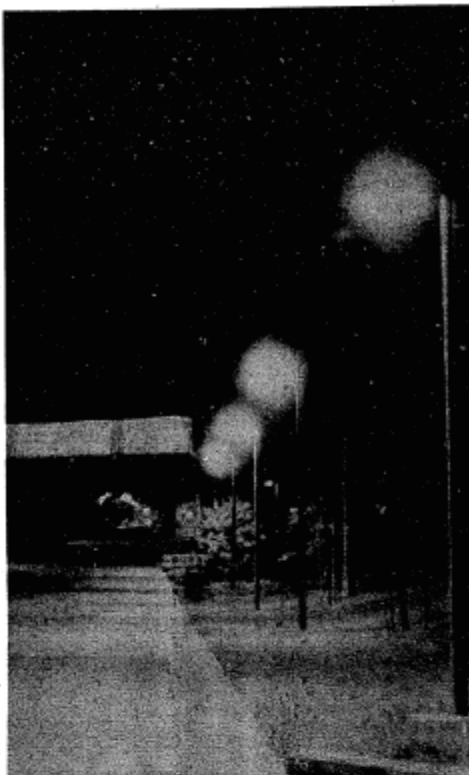
Have you ever considered voting for your professors, deciding who gets tenure and who should be "released"?

The Personnel Committee of the School of Professional Studies was reactivated last week. This committee's purpose is to make recommendations on individual department members for such things as promotion, tenure, and reappointment. The recommendations then go to the Dean of the School who reviews them and sends them to Dr. Harrington. From Harrington's office, the recommendations are sent to President Brooks, who submits them to the Board of Trustees for approval.

The process is long and complicated, but much of the decision power is in the Personnel Committee, they review each "case" sent to them by the departments. The power of each personnel committee rests mainly on how willing the Dean is to listen to suggestions. Dean Erickson of the School of Professional Studies states, "I intend to give great weight to the recommendations of this group."

The criteria on which the personnel committee for the School of Professional Studies bases its recommendations was established in July 1973, and it is presently being reviewed.

The committee plans on publishing their criteria, after it is updated, because the "basis for



THE LIGHTS ARE BRIGHT-Due to time-exposure photography, the mall looking toward the railroad bridge seems bright-

ly lit as day. Although all the lights are on at present, some students, leery of shadows, have complained

promotion ought to be widely known," stated Erickson.

When asked whether they were limited by either an "expressed or implied quota system for the assignment of promotions Erickson reported that Harrington said, "Absolutely not," and that there was "no division of promotions with X for this school, and Y for that one."

Regarding quota's on the number of faculty members on tenure, Erickson reported that there were none as of yet, but, "I see on the horizon some sort of self-policing of number of tenure given."

74-75 catalog titles revised

by John Boyle

The Undergraduate Curriculum Committee met Nov. 1, to discuss possible changes of the course titles to abbreviations, in the College Catalog. Titles, credit and description changes were also approved for several courses.

Robert Mitchell, Professor of Physics, presented the idea of listing the class schedule abbreviations of course titles with the course listings in the college catalog. But the committee voted against having abbreviations appear in the catalog.

William Owens, Associate Professor of Mathematics, reported that the addition of **Communications 429-Classroom Communications** is still pending.

Description changes were approved for: **Biology 385-Introduction to Evolution, Zoology 473-Animal Ecology, Zoology 475-Ethology, and Biology 250-Microtechnique.**

Credit and description changes were approved for **Biology 413-General Virology-4 credits, Zoology 351-Comparative Anatomy of Chordates-6 credits.**

Title and description changes were approved for: **Drama 485-Practicum in Producing and Touring Theater, Biology 485-Evolution, and Botany 465-Mushrooms, Puffballs, and Related Forms.**

Curriculum left to be acted upon were: **Communication, Geology, History, Psychology, Mathematics, English, Philosophy, Anthropology, Geology/Physics, Biology, Asian Studies, E.C.E., Religious Studies, Sociology, Aerospace, T. & I.E. and Allied Health Sciences.**

Sessions on advisement announced

The Academic Advisement office announces the first in a series of information sessions for Advisement staff and interested students. Staff representatives from various academic departments and campus resources will be available to discuss questions on programs, majors and career opportunities.

The first information session will be on Nov. 19 from 3-5 p.m., in the Academic Advisement Office, Rm 212, SUB. The Ed. Dept. will be represented by Drs. Young & Grossman. All interested students are invited.



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November 15, 1974-21



IT WAS THAT KIND OF A DAY: Central quarterback Terry Wick looks for an escape before an onslaught of Eagles pour in on him. The Wildcats lost the game in Cheney 19-14. (Photo by Ray Gonzales)

Eagles scream by 'Cats 19-14

by Ray Gonzales

The Central Wildcats and head coach Tom Parry stood by and watched their hopes for a third consecutive Evergreen Conference championship title get pulled out from under them here last Saturday, as the Eastern Washington Screaming Eagles scored twice late in the game for a 19-14 win.

Central's third frustration in a row pulled the Wildcats down to a 3-2-1 season mark in the EvCo, and moved the Eagles into the driver's seat in the conference with a 4-2 ledger.

The conference race is not over yet, however, as the Eastern Oregon College Mountaineers may still have to forfeit conference wins, since they used an ineligible player, quarterback Marc Mauze. Western Washington and Southern still have to close out their conference play this weekend also.

The win assured Eastern of at least a tie for the crown, while the best Central can do now is to tie for second place with Oregon College of Education.

Central was guarding a 14-6 lead with less than six minutes remaining in the game. Eastern quarterback Karl Brandma then came to life and guided the Eagles to two touchdowns, scoring the final one himself on a three-yard bootleg.

Central had scored with 5:42 left in the game to open a 14-6 margin, as Randy Ammerman sprinted 28 yards on a draw play, capping a 63-yard drive which took only eight plays.

On the ensuing kickoff, Mike Richter took the ball on the 12-yard line and carried it back 33 yards to the Eagle 45. On the first play from scrimmage at that point, Brandma uncorked a 55-yard touchdown strike to Tom Bassett which put the Eagles right back in the game at 14-12. Brandma attempted to knot the score by running the ball across the line for two points on the conversion, but was stopped cold by Wildcat linebacker Joe Couty on the attempt.

After taking the kickoff, the Wildcat offense stalled on its own end of the field, and was forced to give the ball up on a punt. The Eagles took over on their own 34.

After being stopped cold on their first-down attempt, Brandma hit wide receiver Al Berta with a 20-yard strike which moved the Eagles into Central territory on the Central 48.

The pass was nearly intercepted, as John Kreuger got a

hand on the ball and Neal White was also in the area. Berta managed to hang onto it, however, to give the Eagles the vital first down. Brandma hit Bassett again with a long pass one play later, which covered 45 yards and put the Eagles on the Central 3 with a first down.

Two cracks at the middle of the Wildcat line left them at the same place, so Brandma ran a rollout to the left and crossed the line all alone to put the Eagles on top with only 36 seconds left in the game.

Mike Grove booted the conversion to give Eastern its final margin of victory.

The Wildcats had looked like they were in control late in the fourth period, as they put together their 63-yard drive to open their 14-6 lead.

The drive was set up when Joe Balangitao picked off his second pass of the game on the Central 20 and carried it back 17 yards. From there, Ammerman carried the ball six of eight times, including the scoring run. Ammerman broke into the secondary on a draw play up the middle, broke a tackle and outran three Eastern defenders to the goal line.

Quarterback Mike Anderson had stepped in to engineer the scoring drive after starter Terry Wick was shaken up early in the final period. Wick came back late in the game.

The Wildcats had drawn first blood with 5:46 left in the first quarter. Central took over on its own 28 after an Eagle punt. Wick then hit flanker John Davis with an 11-yard toss on a second-and-seven situation for a first down on the Eagle 42.

Two plays later, Wick found tight end Mike Halpin all alone and hit him with a 50-yard pass. Halpin carried the ball to the Eagle eight, but was stopped there by a clothesline tackle.

On the next play, Pat Fitterer carried the ball the rest of the way to put Central on the scoreboard. A good block by Ammerman helped Fitterer turn the corner for the touchdown.

The Eagles came right back on their next possession, however, to pull within one point. After a 36-yard kickoff return by Richter, the Eagles had a first down on their own 38.

A quick pass interference call moved them up 15 yards and into 'Cat territory at the 46. It took them four plays to move down to the Wildcat 24, where Brandma

found running room to the right side for 15 yards and a first down on the 'Cat 6.

Robby Smith then smashed over from there for the touchdown. An attempt at the two-point conversion failed when Doug Wheat dropped behind the line by Kreuger.

The Wildcats will close out their grid season this Saturday in Portland against Portland State University.

Runners sixth in District

Central's cross country team stumbled to a disappointing sixth place finish in the NALIA District I championship last Saturday in Spokane. EVCO champions, Eastern Washington College ran away with top honors by scoring 38 points, and were followed by Simon Fraser-52, Western Washington College-66, Pacific Lutheran University-101, Whitworth College-111, Central-124 and Whitman College-192.

Eastern's Rich Hebron was the overall winner on the winding five mile Whitworth course, covering the distance in 25:54. Hebron was supported by the fifth, seventh, and ninth place showings of his teammates, bolstering the Eagle attack.

The 'Cats went into the competition with a few key injuries, and minus Ken Turner, sidelined with an ankle sprain. Harboring these injuries, Central failed to penetrate the front-running block of runners which proved critical to the 'Cat attack.

Central was led in its scoring by the 19th place finish of Clayton Belmont in a time of 26:42. Belmont was followed by Bruce Mancark-23, 26:49; Jim Christenson-26, 27:07; Bill Ardisson-27, 27:14; and Bob Johnson-29, 27:24. Rounding out the top seven were Mike Wold-36, and Rod Powell-44.

The meet marked the end of the '74 cross country season for the 'Cats and saw two Central runners winding up their cross country status at Central. Team captain Johnson, and Christenson, both seniors, will continue their training along with the rest of the squad into the winter months, in preparation for spring track.

'Cat dribblers tall with potential

by Ray Gonzales

Page is expected to be this season's floor leader. He plays well on both offense and defense and saw a lot of action at the guard slot last season.

He hit a 46 percent average last season, and poured in 12.4 points per game. He has 337 points on the season.

Delmore is also a fine shooter. He popped at a 47 percent clip last season and had a 12 points per game average. He started most of last season, and is also a good player, both offensively and defensively.

The 'Cats will have their first home showing Saturday, when they meet a talent-laden alumni squad in Nicholson Pavilion. The season will not officially open until Nov. 29 when they travel to Lacey to meet St. Martins.

Last season, the Wildcats downed the Saints in the best-of-three series to earn a trip to the NAIA National Tournament in Kansas City.

The home opener will be the next night, against Pacific Lutheran. While both are non-league tilts, they are important in determining records against other teams in the district for playoff berths.

The Alums will also be tough, loaded with former All-Americans and All-Conference players.

Rich Hanson, Central's only three-time All-American will be suited up, as will Bill Henniger, Greg Larson, Tim Roloff and Ron Weber from the 1973 club.

The Central basketball Wildcats opened their practice recently, and head basketball coach Dean Nicholson has one of the tallest, and potentially one of the best, basketball teams in quite some time.

That is saying a lot for the 1974-75 edition of the 'Cats, since a Nicholson-coached cage squad has never had a losing season, won the district championship eight times, and made the trip to

NAIA National Tournament each time.

Four starters from the Wildcats district championship team of last season are back in a Central uniform this year. Guards Steve Page, a 6' junior from Tacoma, and Ned Delmore, a 6'4" senior from Seattle are back, along with a pair of Ellensburg forwards, 6'5" sophomore Les Wyatt and 6'7" senior Dave McDow.

Nicholson's recruiting work has produced three competitors for the center position. They include two community college transfers, 6'9" Steve Johansen from Tacoma and 6'10" Byron Angel from Edmonds, along with Longview freshman Dean Hawley, a 6'8" center with "a lot of promise."

"Our added height this year should give us an excellent team on the boards," Nicholson said. "We will try to make use of our advantage."

"I feel we have the potential to be one of the best teams here since 1969." That was the season the 'Cats went back to national tournament and earned a second-place finish, highest ever for a Central club.

Johansen has shown shooting ability, although he has not been used as a scorer in the past. The addition of his talents will give the Wildcats a strong combination up front. He will team with Wyatt, who hit at a 51 percent clip last season as a frosh, and averaged 13 points per game. He also led the club with 209 rebounds.

The guard situation is also a very good one for the Wildcats. In addition to returners Page and Delmore, the Wildcats will have two senior transfers vying for a varsity spot. Pat Rogers, a transfer from Washington State, and Dave Kalinowski from Eastern Washington, could both play a big part in the Central game plans.



Head Coach Dean Nicholson



Les Wyatt

Women boost record with weekend split on the road

Central's women's field hockey team brought their season record to 3-6-2, after losing to Washington State College, 1-0, and defeating University of Washington, 3-0, last weekend.

"Much better game with WSU than the week before," said Dr. Betty Putnam. "It was an excellent first half, but the second half was a little bit messy."

WSU scored in the last three minutes of the game due to an

error in our defense. "I felt good about the game and it was one of the better games that we have played because WSU plays the same kind of game as we do, an open and controlled game."

In the game against UW, Brenda Carter, who plays right wing, scored the first goal and Barbara Catron, left inner, scored the other two goals for Central.

"I felt that the UW game was a

much slower game," said Putnam. "We committed many more fouls than in the other game."

"This week we will be working on rushing the goal and playing the circle."

The varsity will be playing against WSU tonight at 7 p.m. and 9:30 a.m. tomorrow, while the JV's are playing the WSU's JV's at 10:45 a.m. The Varsity will be playing against the University of Idaho at 12 p.m. at WSU.

Defensive back voted wildest 'Cat

John Krueger, Central's 6'0" 171-pound defensive back has been named by his teammates as the "Wildcat-of-the-Week" for his performance in Central's 21-0 setback against the University of Puget Sound. Head coach Tom Parry was impressed with Krueger's play, saying, "He had an outstanding game making several critical tackles." Krueger, a senior majoring in industrial arts was awarded honorable mention last season in the conference and district.

Krueger came to Central from Mountlake Terrace High School where he earned letters in football and track. He also is a dash man for the Wildcat track team.

As has become their weekly custom, CollegeMaster awarded the "Wildcat-of-the-Week" with an inscribed plaque noting his achievement. Goofy's and Pizzamix in cooperation with CollegeMaster provided Krueger with a free steak dinner and a 16" pizza.

1974 Central Basketball

NOVEMBER

- 16 Alumni game
- 29 at Saint Martins
- 30 Pacific Lutheran University

DECEMBER

- 3 Whitworth
- 7 Simon Fraser University
- 10 Whitman
- 17 at Alaska
- 18 at Alaska
- 27 at Pacific Lutheran University Tournament
- 28 at Pacific Lutheran University Tournament

JANUARY

- 10 *Southern Oregon
- 11 *Oregon Tech Institute
- 13 St. Martins
- 17 *at Western Washington State College
- 18 *at Oregon College of Education
- 24 *Eastern Oregon College
- 25 *at Eastern Washington State College
- 30 Seattle Pacific

FEBRUARY

- 3 *Oregon College of Education
- 7 *at Southern Oregon College
- 8 *at Oregon Tech Institute
- 15 *Western Washington State College
- 17 at Simon Fraser
- 18 at Seattle Pacific
- 22 *Eastern Washington State College
- 24 *at Eastern Oregon College



SELL YOUR
MOTHER IN A
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Head Coach Eric Beardsley

'Cat swimmers home for Relays tonight

by Jim Christenson

What does everyone think of when it comes to winter sports? snow skiing, hockey, ice skating? Well, if you happen to be in the minority, the going thing during the winter months at Central is at the Pavilion Pool and the 'Cats swim team.

Unconcerned with the techniques of weaving a figure eight across a frozen sheet of ice or snow shoeing through six-foot drifts in zero degree temperatures, the Central swimmers have found their own answer to these frozen hysterics. A heated swimming pool.

Today at 7 p.m. Nicholson pool will harbor six teams including 14 All-American swimmers, quite aware that winter is coming, in the Central Washington Relay Invitational. The University of Puget Sound, Pacific Lutheran University, University of Idaho, Spokane Swim Club, the Central Alums and the fighting 'Cats will collide in eight swimming and two diving relays to decide top honors.

Central, returning 17 men from last year's third place finish in nationals, including five All-Americans, Fred Gasparich, Joe and Jerry White, Craig Brown and Ed Walstead, will be opening its schedule against stiff competition, especially from the likes of the University of Puget Sound and Pacific Lutheran.

Last season, the Loggers swept all three dual meets with the 'Cats, while the Lutes swamped Central 74-39 in their only meeting.

Seven freshmen have joined the Central corps this season and Gregson is quite optimistic about their strength and importance on the team. He singled out Craig Weishaar and Eric Tracy as two of the fresh standouts. "Weishaar has the ability to be an

said. "After watching him for a month I feel that we came up with the best small college prospect in the Northwest and by seasons end I'm sure he'll prove his might." Weishaar swims all strokes.

According to Gregson, Tracy is the most interesting addition to the Central squad. A starter last season for the Newport High School basketball team, Tracy's only experience in swimming comes out of a summer recreation program in Bellevue. "At 6'3" and 190 pounds he gives us excellent sprint strength which we have needed for some time," Gregson continued.

The rest of the freshman squad includes Ed Decato, Jim Orr, Greg Gullikson, Skip Hartsch and Chuck White. White will be a part of an unusual 400 breaststroke relay tomorrow night, when he teams up with his two older brothers, Joe and Jerry.

The 'Cats main strength in their up-coming season will loom in the individual medley, where a couple of new prospects could add to the team's depth and possibly make it into the national picture at the season's end.

The breaststroke will again be strong this year, along with all three of the relays, which Gregson notes as the most critical area in competition.

Central's season schedule doesn't appear to let up any in the quality of competition the 'Cats will face. After its invitational, the team will go on to the Husky Invitational in Seattle, then again later in the year they will meet the UW head-on in dual competition.

By the way, if it snows tomorrow night don't bother to tell the swimmers at Nicholson Pool. They know winter is coming, they've been swimming figure eights in the pool for



Bob Pierce 126 lbs.



Greg Gowers 142 lbs.



Dan Older 158 lbs.

Four National Place Winners return

Defending NAIA Champs to begin defense of throne

by Clint Anderson

The history of Central's wrestling team in the Evergreen Conference is simple. Since the league was formed nine years ago, Head Coach Eric Beardsley's teams have won the championship nine (9) times. It appears that number ten could be just around the corner.

Last season Central not only won the EvCo Championships, but carried their fortunes to River Falls, Wisconsin to crush all comers in the NAIA National Tournament, scoring a landslide victory over the 104 other participating schools. It was Central's second national championship in four years. The Wildcats dominated all facets as Beardsley was named National Coach-of-the-Year and junior 142 pounder Kit Shaw was awarded the Outstanding Wrestler for his superb showing in winning his weight class.

But graduation and the armed services have taken their toll on the '74 Championship team. Dewey Parish, 158 pound fifth place finisher and John Burkholder, third place winner at 150 lbs., both wrapped up their senior years last season. Shaw decided to forego his senior year in favor of a jaunt in the military. With these three wrestlers gone, so go 46 of the 102 points Central used to win the championship last year. To say Beardsley is undaunted would be an overstatement, but he does express confidence in his team's potential to repeat their feat of a year ago.

"All of our returning place winners have excellent potential to be National Champs." The Wildcats returning place winners include Rocky Isley, second at 190; Dan Older, second at 158; Bob Pierce, fifth at 126 and Greg Gowers, sixth at 134. "Isley's opponent in the finals graduated," explained Beardsley, "and Older injured himself in his finals match." Beardsley also cited sophomore Willie Guy and senior Stew Hayes as having an excellent chance at the national level.

Other top performers back from last year's team include Gene Viernese, 134 pound senior; Ben Butkovich, 142 pound sophomore; Mark Arima, 118 pound junior and Tom Kirkbride, sophomore heavyweight. Ned Nelson,

year's national team is still a possible returnee.

Beardsley also expects big things from Dan Sloan, a senior transfer from Washington State. Sloan, who his coach describes as "top notch" is a state high school champ from Auburn and state junior college champ from Green River. The five year rule caught up with him at Wazzu, bringing him to Central.

Beardsley will also be looking for considerable help from Kevin Krogness, a sophomore 160 pound transfer from Seattle Pacific.

But before the Central grapplers can begin worrying about the national tournament, they will have a considerable battle closer to home in preparation for the EvCo Tournament.

Beardsley consistently lines up the toughest schedule he can manage to tune his squad. They will be competing against such top NCAA teams as the University of Washington, Oregon and Oregon State. The team will also have their hands full at the U of W Invitational and the Portland State Invitational. The U of W Invitational is traditionally the toughest on the Pacific Coast. "We're the only EvCo school ever invited to that," Beardsley proudly states.

Beardsley feels that this tough schedule is "probably the single thing most responsible for our success. Our guys could go through the entire season without a loss with an easy schedule, but this way they know more about themselves and their potential."

The EvCo shapes up pretty strong this year with Eastern Washington and Southern Oregon posing the largest threats to dethrone the Wildcats. Oregon College of Education should also be tough with everybody back from last year and Western Washington could be considered a distant dark horse.

According to Beardsley, the EvCo has to be considered the top NAIA conference in the U.S. in wrestling. Of last year's 60 national place winners, 15 were from EvCo schools.

The Central grapplers will begin their season tomorrow in

Vancouver B.C. at the UBC Tournament. Next Saturday they'll be home for an exciting match against the Alumni. The alumni has defeated the Varsity squad the past two years.

24 hours of running in circles

Flashlights, sleeping bags, blankets and a soft pair of shoes will be in order tomorrow at Tomlinson field as 10 Central cross country runners attempt a 24-hour relay marathon starting at 1 p.m.

Competing as the Windy City Track Team, the runners will each run a mile in succession around the track, then repeat the cycle over and over until 1 p.m. Sunday rolls around.

Participants in the relay will be: Joe Acosta, Bill Ardisson, Clayton Belmont, Lou Boudreau, Jim Christenson, Bob Johnson, Rod Luce, Bruce Nancik, Jim Perry and Rod Powell.

Barring three-feet of snow or a sudden earthquake, the group of runners should be averaging anywhere from 24 to 26 miles a piece or around 250 miles in total.

The Guinness book of records list the world record in this 24-hour run at a 5:02 mile pace for each runner.

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